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Province of Ontario
Province de l'Ontario
Ministry of Government Services
Ministère des Services gouvernementaux

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Certificate of Incorporation Certificat de constitution

This is to certify that

Ceci certifie que

WE CAN STAFFING SOLUTIONS INC.

Ontario Corporation No.

Numéro matricule de la personne morale en
Ontario

002713117

is a corporation incorporated,
under the laws of the Province of Ontario.

est une société constituée aux termes
des lois de la province de l'Ontario.

These articles of incorporation
are effective on

Les présents statuts constitutifs
entrent en vigueur le

AUGUST 23 AOÛT, 2019



Director/Directeur
Business Corporations Act/Loi sur les sociétés par actions

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Ontario Corporation Number
Numéro de la compagnie en Ontario

2713117

FORM 1

FORMULE NUMÉRO 1

BUSINESS CORPORATIONS ACT

/

LOI SUR LES SOCIÉTÉS PAR ACTIONS

ARTICLES OF INCORPORATION
STATUTS CONSTITUTIFS

1. The name of the corporation is:

Dénomination sociale de la compagnie:

WECAN STAFFING SOLUTIONS INC.

2. The address of the registered office is:

Adresse du siège social:

c/o OVEZ MANSURI
7715 REDSTONE ROAD

(Street & Number, or R.R. Number & if Multi-Office Building give Room No.)
(Rue et numéro, ou numéro de la R.R. et, s'il s'agit édifice à bureau, numéro du bureau)

MISSISSAUGA
CANADA
(Name of Municipality or Post Office)
(Nom de la municipalité ou du bureau de poste)

ONTARIO
L4T2C1
(Postal Code/Code postal)

3. Number (or minimum and maximum
number) of directors is:

Nombre (ou nombres minimal et maximal)
d'administrateurs:

Minimum 1

Maximum 10

4. The first director(s) is/are:

Premier(s) administrateur(s):

First name, initials and surname
Prénom, initiales et nom de famille

Resident Canadian State Yes or No
Résident Canadien Oui/Non

Address for service, giving Street & No.
or R.R. No., Municipality and Postal Code

Domicile élu, y compris la rue et le
numéro, le numéro de la R.R., ou le nom
de la municipalité et le code postal

* OVEZ
MANSURI

7715 REDSTONE ROAD

MISSISSAUGA ONTARIO
CANADA L4T 2C1

YES

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5. Restrictions, if any, on business the corporation may carry on or on powers the corporation may exercise.

Limites, s'il y a lieu, imposées aux activités commerciales ou aux pouvoirs de la compagnie.

None

6. The classes and any maximum number of shares that the corporation is authorized to issue:

Catégories et nombre maximal, s'il y a lieu, d'actions que la compagnie est autorisée à émettre:

Two classes of shares:

The corporation is authorized to issue an unlimited number of shares of one class designated as class "A" common and an unlimited number of shares of a second class designated as class "B" preferred shares.

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7. Rights, privileges, restrictions and conditions (if any) attaching to each class of shares and directors authority with respect to any class of shares which may be issued in series: *Droits, privilèges, restrictions et conditions, s'il y a lieu, rattachés à chaque catégorie d'actions et pouvoirs des administrateurs relatifs à chaque catégorie d'actions que peut être émise en série:*

1. Class A common shares, without nominal or par value, the holders of which are entitled: a) to vote at all meetings of shareholders except meetings at which only holders of a specified class of shares are entitled to vote: and b) to receive the remaining property of the corporation upon dissolution.

2. Class B preferred shares, which shall carry the right: a) to a dividend as fixed by the board of directors and b) upon the liquidation or winding-up of the corporation, to repayment of the amount paid for such share (plus any declared and unpaid dividends) in priority to the class A shares, but they shall not confer a right to any further participation in profits or assets.

3. The holders of class B preferred shares shall not be entitled to vote at all meetings of shareholders except as otherwise specifically provided in the Companies Act.

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8. The issue, transfer or ownership of shares is/is not restricted and the restrictions (if any) are as follows:

L'émission, le transfert ou la propriété d'actions est/n'est pas restreinte. Les restrictions, s'il y a lieu, sont les suivantes:

The right to transfer shares of the corporation shall be restricted in that no shareholder shall be entitled to transfer any share or shares of the corporation without the approval of:

- a. the directors of the corporation expressed by resolution passed by the votes cast by a majority of the directors of the corporation at a meeting of the board of directors or signed by all of the directors of the corporation; or
- b. the shareholders of the corporation expressed by resolution passed by the votes cast by a majority of the shareholders who voted in respect of the resolution or signed by all shareholders entitled to vote on that resolution.

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9. Other provisions, (if any, are):

Autres dispositions, s'il y a lieu:

A) That the number of shareholders of the corporation, exclusive of employees and former employees who, while employed by the corporation were, and following the termination of that employment, continue to be, shareholders of the corporation, is limited to not more than fifty, two or more persons who are the joint registered holders of one or more shares being counted as one shareholder.

B) Any invitation to the public to subscribe for securities of the corporation is prohibited.

C) That the board of directors may from time to time,

i) borrow money upon the credit of the corporation,

ii) issue, reissue, sell, or pledge debt obligations of the corporation, and

iii) mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the corporation, owned or subsequently acquired to secure any debt obligation of the corporation.

Nothing herein limits or restricts the borrowing of money by the corporation on bills of exchange or promissory notes made, drawn, accepted or endorsed by or on behalf of the corporation.

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10. The names and addresses of the incorporators are
Nom et adresse des fondateurs

First name, initials and last name or corporate name	<i>Prénom, initiale et nom de famille ou dénomination sociale</i>
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Full address for service or address of registered office or of principal place of business
giving street & No. or R.R. No., municipality and postal code
*Domicile élu, adresse du siège social au adresse de l'établissement principal, y compris
la rue et le numéro, le numéro de la R.R., le nom de la municipalité et le code postal*

* Ovez Mansuri

7715 Redstone Road

Mississauga ONTARIO
CANADA L4T 2C1

Name of Corporation WECAN STAFFING SOLUTIONS INC.	Ontario Corporation Number 2713117
	Request ID 23501277

ADDITIONAL INFORMATION FOR ELECTRONIC INCORPORATION

CONTACT PERSON

First Name	Last Name
Ovez	Mansuri
Name of Law Firm	
Credit Card Sales	

ADDRESS

Street #	Street Name	Suite #	
7715	Redstone Road		
Additional Information		City	
		Mississauga	
Province	Country		Postal Code
ONTARIO	CANADA		L4T 2C1
TELEPHONE #:	6478044786		

NUANS SEARCH DETAILS

Corporate Name Searched on NUANS (1) WECAN STAFFING SOLUTIONS INC.	NUANS Reservation Reference # 120789975
	Date of NUANS Report 2019/08/23

Name of Corporation WECAN STAFFING SOLUTIONS INC.	Ontario Corporation Number 2713117
	Request ID 23501277

ELECTRONIC INCORPORATION TERMS AND CONDITIONS

The following are the terms and conditions for the electronic filing of Articles of Incorporation under the Ontario *Business Corporations Act* (OBCA) with the Ministry of Government Services. Agreement to these terms and conditions by at least one of the incorporators listed in article 10 of the Articles of Incorporation is a mandatory requirement for electronic incorporation.

- 1) The applicant is required to obtain an Ontario biased or weighted NUANS search report for the proposed name. The applicant must provide the NUANS name searched, the NUANS reservation number and the date of the NUANS report. The NUANS report must be kept in electronic or paper format at the corporation's registered office address.
- 2) All first directors named in the articles must sign a consent in the prescribed form. The original consent must be kept at the corporation's registered office address.
- 3) A Corporation acquiring a name identical to that of another corporation must indicate that due diligence has been exercised in verifying that the Corporation meets the requirements of Subsection 6(1) of Regulation 62 made under the OBCA. Otherwise, the Corporation is required to obtain a legal opinion on legal letterhead signed by a lawyer qualified to practise in Ontario that clearly indicates that the corporations involved comply with Subsection 6(2) of that Regulation by referring to each clause specifically. The original of this legal opinion must be kept at the Corporation's registered office address. The applicant must complete the electronic version of this legal opinion provided by one of the Service Providers under contract with the Ministry.
- 4) The date of the Certificate of Incorporation will be the date the articles are updated to the ONBIS electronic public record database. Articles submitted electronically outside MGS, ONBIS access hours, will receive an endorsement date effective the next business day when the system resumes operation, if the submitted Articles of Incorporation meet all requirements for electronic incorporation. Articles of Incorporation submitted during system difficulties will receive an endorsement date effective the date the articles are updated to the ONBIS system.
- 5) The electronic Articles of Incorporation must be in the format approved by the Ministry and submitted through one of the Service Providers under contract with the Ministry.
- 6) Upon receipt of the Certificate of Incorporation issued by the ONBIS system, a duplicate copy of the Articles of Incorporation with the Ontario Corporation Number and the Certificate of Incorporation must be kept in paper or electronic format. The Ministry will print and microfilm copies of the Certificate of Incorporation, the Articles of Incorporation and any other documentation submitted electronically. These will be considered the true original filed copies.
- 7) The sole responsibility for correctness and completeness of the Articles of Incorporation, and for compliance with the OBCA and all regulations made under it, lies with the incorporator(s) and/or their legal advisor(s), if any.

The incorporator(s) have read the above Terms and Conditions and they understand and agree to them.

I am an incorporator or I am duly authorized to represent and bind the incorporator(s).

First Name
Ovez

Last Name
Mansuri