

Worksheet

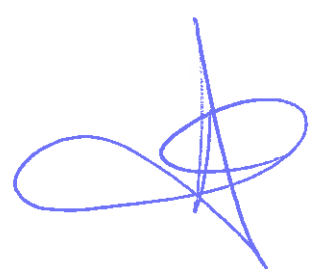
Leasing

Suite: 3709 Tower: PSV Date: Apr. 24/17 Completed by: Silvi

Amjad Riad

Please mark if completed:

- ✓ ● Copy of 'Lease Prior to Closing' Amendment
- ✓ ● Copy of Lease Agreement
- ✓ ● Certified Deposit Cheque for Top up Deposit to ^{20%}25% payable to Blaney McMurtry LLP in Trust Not required.
- ✓ ● Certified Deposit Cheque for leasing fee as per the Leasing Amendment payable to Amacon City Centre Seven New Development Partnership. \$500 + HST
- ✓ ● Agreement must be in good standing. Funds in Trust: \$ 43,935.
- ✓ ● Copy of Tenant's ID
- ✓ ● Copy of Tenant's First and Last Month Rent
- ✓ ● Copy of Tenant's employment letter or paystub
- ✓ ● Copy of Credit Check
- ● Copy of the Purchasers Mortgage approval (Amacon to verify receipt).
- ✓ ● The elevator will not be allowed to be booked until all of the Above items have been completed and submitted



Administration Notes:

AMENDMENT TO AGREEMENT OF PURCHASE AND SALE

LEASE PRIOR TO CLOSING

Between: AMACON DEVELOPMENT (CITY CENTRE) CORP. (the "Vendor") and

AMJAD ALBERT SHAFEK RIAD (the "Purchaser")

Suite 3709 Tower ONE Unit 9 Level 36 (the "Unit")

It is hereby understood and agreed between the Vendor and the Purchaser that the following changes shall be made to the Agreement of Purchase and Sale executed by the Purchaser and accepted by the Vendor (the "Agreement") and, except for such changes noted below, all other terms and conditions of the Agreement shall remain the same and time shall continue to be of the essence:

Insert:

Notwithstanding paragraph 22 of this Agreement, the Purchaser shall be entitled to seek the Vendor's approval to assign the occupancy licence set out in Schedule C to the Agreement to a third party, on the following terms and conditions:

- (a) the Purchaser pays to the Blaney McMurtry, in Trust the amount required to bring the deposits for the Residential Unit to an amount equal to twenty-five percent (25%) of the Purchase Price by the Occupancy Date;
- (b) the Purchaser is not in default at any time under the Agreement.
- (c) the Purchaser covenants and agrees to indemnify and hold harmless the Vendor, its successors and assigns (and their officers, shareholders and directors) from any and all costs, liabilities and/or expenses which it has or may incur as a result of the assignment of Occupancy Licence, any damage caused by the sublicensee to the Residential Unit or the balance of the Property by the sublicensee (including, but not limited to, any activities of the sublicensee which may lead to a delay in registration of the proposed condominium) inclusive of any and all costs and expenses (including legal costs on a substantial indemnity basis) that the Vendor may suffer or incur to terminate the Occupancy Licence and enforce the Vendor's rights under the Agreement;
- (d) the Vendor shall have the right in its sole discretion to pre approve the sublicensee including, but not limited to, a review of the sublicensee's personal credit history and the terms of any arrangement made between the Purchaser and the sublicensee;
- (e) the Purchaser shall deliver with the request for approval a certified cheque in the amount of Five Hundred Dollars (\$500.00) plus applicable taxes for the administrative costs of the Vendor in reviewing the application for consent, which sum shall be non refundable.

ALL other terms and conditions set out in the Agreement shall remain the same and time shall continue to be of the essence.

IN WITNESS WHEREOF the parties have executed this Agreement

DATED at Mississauga, Ontario this 22 day of April 2017 2012.

Witness: [Signature]

Purchaser: AMJAD ALBERT SHAFEK RIAD [Signature]

THE UNDERSIGNED hereby accepts this offer.

DATED at Mississauga this 24 day of April 2017 2012.

AMACON DEVELOPMENT (CITY CENTRE) CORP.

PER: [Signature]
Authorized Signing Officer
I have the authority to bind the Corporation

This Agreement to Lease dated this 20³ day of April, 2017

TENANT (Lessee), Bonnie Bagnulo & Riannon Bagnulo
(Full legal names of all Tenants)

LANDLORD (Lessor), Amgad Riad
(Full legal name of Landlord)

ADDRESS OF LANDLORD 4011 Brickstone Mews, Unit 3709, Mississauga ON L5B0G3
(Legal address for the purpose of receiving notices)

The Tenant hereby offers to lease from the Landlord the premises as described herein on the terms and subject to the conditions as set out in this Agreement.

1. PREMISES: Having inspected the premises and provided the present tenant vacates, I/we, the Tenant hereby offer to lease, premises known as:
4011 Brickstone Mews, Unit 3709, Mississauga L5B0G3

2. TERM OF LEASE: The lease shall be for a term of 1 year commencing April 23, 2017

3. RENT: The Tenant will pay to the said Landlord monthly and every month during the said term of the lease the sum of One Thousand Six Hundred Fifty Canadian Dollars (CDN\$ 1,650.00), payable in advance on the first day of each and every month during the currency of the said term. First and last months' rent to be paid in advance upon completion or date of occupancy, whichever comes first.

4. DEPOSIT AND PREPAID RENT: The Tenant delivers upon acceptance
(Herewith/Upon acceptance/as otherwise described in this Agreement)

by negotiable cheque payable to Amgad Riad "Deposit Holder"

in the amount of Three Thousand Three Hundred

Canadian Dollars (CDN\$ 3,300) as a deposit to be held in trust as security for the faithful performance by the Tenant of all

terms, covenants and conditions of the Agreement and to be applied by the Landlord against the First and Last month's rent. If the Agreement is not accepted, the deposit is to be returned to the Tenant without interest or deduction

For the purposes of this Agreement, "Upon Acceptance" shall mean that the Tenant is required to deliver the deposit to the Deposit Holder within 24 hours of the acceptance of this Agreement. The parties to this Agreement hereby acknowledge that, unless otherwise provided for in this Agreement, the Deposit Holder shall place the deposit in trust in the Deposit Holder's non-interest bearing Real Estate Trust Account and no interest shall be earned, received or paid on the deposit.

5. USE: The Tenant and Landlord agree that unless otherwise agreed to herein, only the Tenant named above and any person named in a Rental Application completed prior to this Agreement will occupy the premises.

Premises to be used only for Residential

6. SERVICES AND COSTS: The cost of the following services applicable to the premises shall be paid as follows:

	LANDLORD	TENANT		LANDLORD	TENANT
Gas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Cable TV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Oil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Condominium/Cooperative fees	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Electricity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Garbage Removal	<input type="checkbox"/>	<input type="checkbox"/>
Hot water heater rental	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other:	<input type="checkbox"/>	<input type="checkbox"/>
Water and Sewerage Charges	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other:	<input type="checkbox"/>	<input type="checkbox"/>

The Landlord will pay the property taxes, but if the Tenant is assessed as a Separate School Supporter, Tenant will pay to the Landlord a sum sufficient to cover the excess of the Separate School Tax over the Public School Tax, if any, for a full calendar year, said sum to be estimated on the tax rate for the current year, and to be payable in equal monthly installments in addition to the above mentioned rental, provided however, that the full amount shall become due and be payable on demand on the Tenant.

INITIALS OF TENANT(S):

BB RB

INITIALS OF LANDLORD(S):

AR

 The trademarks REALTOR®, REALTORS® and the REALTOR® logo are controlled by The Canadian Real Estate Association (CREA) and identify real estate professionals who are members of CREA. Used under license.

© 2017, Ontario Real Estate Association ("OREA"). All rights reserved. This form was developed by OREA for the use and reproduction by its members and licensees only. Any other use or reproduction is prohibited except with prior written consent of OREA. Do not alter when printing or reproducing the standard pre-set portion. OREA bears no liability for your use of this form.

7. **PARKING:**

8. **ADDITIONAL TERMS:**

9. **SCHEDULES:** The schedules attached hereto shall form an integral part of this Agreement to Lease and consist of: **Schedule(s) A**

10. **IRREVOCABILITY:** This offer shall be irrevocable by **Tenant** until **5** p.m. on the **23** day of **April** 20**17** after which time if not accepted, this Agreement shall be null and void and all monies paid thereon shall be returned to the Tenant without interest or deduction.

11. **NOTICES:** The Landlord hereby appoints the Listing Brokerage as agent for the Landlord for the purpose of giving and receiving notices pursuant to this Agreement. Where a Brokerage (Tenant's Brokerage) has entered into a representation agreement with the Tenant, the Tenant hereby appoints the Tenant's Brokerage as agent for the purpose of giving and receiving notices pursuant to this Agreement. **Where a Brokerage represents both the Landlord and the Tenant (multiple representation), the Brokerage shall not be appointed or authorized to be agent for either the Tenant or the Landlord for the purpose of giving and receiving notices.** Any notice relating hereto or provided for herein shall be in writing. In addition to any provision contained herein and in any Schedule hereto, this offer, any counter-offer, notice of acceptance thereof or any notice to be given or received pursuant to this Agreement or any Schedule hereto (any of them, "Document") shall be deemed given and received when delivered personally or hand delivered to the Address for Service provided in the Acknowledgement below, or where a facsimile number or email address is provided herein, when transmitted electronically to that facsimile number or email address, respectively, in which case, the signature(s) of the party (parties) shall be deemed to be original.

FAX No : FAX No :
(For delivery of Documents to Landlord) (For delivery of Documents to Tenant)

Email Address: Email Address:
(For delivery of Documents to Landlord) (For delivery of Documents to Tenant)

12. **EXECUTION OF LEASE:** Lease shall be drawn by the Landlord on the Landlord's standard form of lease, and shall include the provisions as contained herein and in any attached schedule, and shall be executed by both parties before possession of the premises is given. The Landlord shall provide the tenant with information relating to the rights and responsibilities of the Tenant and information on the role of the Landlord and Tenant Board and how to contact the Board. (Information For New Tenants as made available by the Landlord and Tenant Board and available at www.lib.gov.on.ca)

13. **ACCESS:** The Landlord shall have the right, at reasonable times to enter and show the demised premises to prospective tenants, purchasers or others. The Landlord or anyone on the Landlord's behalf shall also have the right, at reasonable times, to enter and inspect the demised premises.

14. **INSURANCE:** The Tenant agrees to obtain and keep in full force and effect during the entire period of the tenancy and any renewal thereof, at the Tenant's sole cost and expense, fire and property damage and public liability insurance in an amount equal to that which a reasonably prudent Tenant would consider adequate. The Tenant agrees to provide the Landlord, upon demand at any time, proof that said insurance is in full force and effect and to notify the Landlord in writing in the event that such insurance is cancelled or otherwise terminated.

15. **RESIDENCY:** The Landlord shall forthwith notify the Tenant in writing in the event the Landlord is, at the time of entering into this Agreement, or, becomes during the term of the tenancy, a non-resident of Canada as defined under the Income Tax Act, RSC 1985, c.1 (ITA) as amended from time to time, and in such event the Landlord and Tenant agree to comply with the tax withholding provisions of the ITA.

16. **USE AND DISTRIBUTION OF PERSONAL INFORMATION:** The Tenant consents to the collection, use and disclosure of the Tenant's personal information by the Landlord and/or agent of the Landlord, from time to time, for the purpose of determining the creditworthiness of the Tenant for the leasing, selling or financing of the premises or the real property, or making such other use of the personal information as the Landlord and/or agent of the Landlord deems appropriate.

17. **CONFLICT OR DISCREPANCY:** If there is any conflict or discrepancy between any provision added to this Agreement (including any Schedule attached hereto) and any provision in the standard pre-set portion hereof, the added provision shall supersede the standard pre-set provision to the extent of such conflict or discrepancy. This Agreement, including any Schedule attached hereto, shall constitute the entire Agreement between Landlord and Tenant. There is no representation, warranty, collateral agreement or condition, which affects this Agreement other than as expressed herein. This Agreement shall be read with all changes of gender or number required by the context.

18. **FAMILY LAW ACT:** Landlord warrants that spousal consent is not necessary to this transaction under the provisions of the Family Law Act, R.S.O. 1990 unless the spouse of the Landlord has executed the consent hereinafter provided.

19. **CONSUMER REPORTS:** The Tenant is hereby notified that a consumer report containing credit and/or personal information may be referred to in connection with this transaction.

INITIALS OF TENANT(S):



INITIALS OF LANDLORD(S):





The trademarks REALTOR®, REALTOR® and the REALTOR® logo are controlled by The Canadian Real Estate Association (CREA) and identify real estate professionals who are members of CREA. Used under license.

© 2017, Ontario Real Estate Association ("OREA"). All rights reserved. This form was developed by OREA for the use and reproduction by its members and licensees only. Any other use or reproduction is prohibited except with prior written consent of OREA. Do not alter when printing or reproducing the standard pre-set portion. OREA bears no liability for your use of this form.

20. BINDING AGREEMENT: This Agreement and acceptance thereof shall constitute a binding agreement by the parties to enter into the Lease of the Premises and to abide by the terms and conditions herein contained.

SIGNED, SEALED AND DELIVERED in the presence of:

(Witness)

(Witness)

(Witness)

IN WITNESS whereof I have hereunto set my hand and seal:

(Tenant or Authorized Representative)

(Tenant or Authorized Representative)

(Guarantor)

(Seal)

(Seal)

(Seal)

DATE Apr. 23/17
DATE Apr. 28/17

We/I the Landlord hereby accept the above offer, and agree that the commission together with applicable HST (and any other tax as may hereafter be applicable) may be deducted from the deposit and further agree to pay any remaining balance of commission forthwith.

SIGNED, SEALED AND DELIVERED in the presence of:

(Witness)

(Witness)

IN WITNESS whereof I have hereunto set my hand and seal:

(Landlord or Authorized Representative)

(Landlord or Authorized Representative)

(Seal)

(Seal)

DATE April 23, 2017
DATE

SPOUSAL CONSENT: The undersigned spouse of the Landlord hereby consents to the disposition evidenced herein pursuant to the provisions of the Family Law Act, R.S.O. 1990, and hereby agrees to execute all necessary or incidental documents to give full force and effect to the sale evidenced herein.

(Witness)

(Spouse)

(Seal)

DATE

CONFIRMATION OF ACCEPTANCE: Notwithstanding anything contained herein to the contrary, I confirm this Agreement with all changes both typed and written was finally acceptance by all parties at a.m./p.m. this day of, 20.....
(Signature of Landlord or Tenant)

INFORMATION ON BROKERAGE(S)

Listing Brokerage Tel.No.

(Salesperson / Broker Name)

Co-op/Tenant Brokerage Tel.No.

(Salesperson / Broker Name)

ACKNOWLEDGEMENT

I acknowledge receipt of my signed copy of this accepted Agreement of Lease and I authorize the Brokerage to forward a copy to my lawyer.

..... DATE

(Landlord)

..... DATE

(Landlord)

Address for Service

..... Tel.No.

Landlord's Lawyer

Address

Email

..... Tel.No.

FAX No.

I acknowledge receipt of my signed copy of this accepted Agreement of Lease and I authorize the Brokerage to forward a copy to my lawyer.

..... DATE

(Tenant)

..... DATE

(Tenant)

Address for Service

..... Tel.No.

Tenant's Lawyer

Address

Email

..... Tel.No.

FAX No.

FOR OFFICE USE ONLY

COMMISSION TRUST AGREEMENT

To: Co-operating Brokerage shown on the foregoing Agreement to Lease:

In consideration for the Co-operating Brokerage procuring the foregoing Agreement to Lease, I hereby declare that all moneys received or receivable by me in connection with the Transaction as contemplated in the MLS Rules and Regulations of my Real Estate Board shall be receivable and held in trust. This agreement shall constitute a Commission Trust Agreement as defined in the MLS Rules and shall be subject to and governed by the MLS Rules pertaining to Commission Trust.

DATED as of the date and time of the acceptance of the foregoing Agreement to Lease.

Acknowledged by:

(Authorized to bind the Listing Brokerage)

(Authorized to bind the Co-operating Brokerage)

 The trademarks REALTOR®, REALTORS® and the REALTOR® logo are controlled by The Canadian Real Estate Association (CREA) and identify real estate professionals who are members of CREA. Used under license.

© 2017, Ontario Real Estate Association ("OREA"). All rights reserved. This form was developed by OREA for the use and reproduction by its members and licensees only. Any other use or reproduction is prohibited except with prior written consent of OREA. Do not alter when printing or reproducing the standard pre-set portion. OREA bears no liability for your use of this form.

This Schedule is attached to and forms part of the Agreement to Lease between:

TENANT (Lessee), Bonnie Bagnulo & Riannon Bagnulo., and

LANDLORD (Lessor), Amgad Riad

for the lease of 4011 Brickstone Mews. Unit 3709, Mississauga L5B0G3

dated the 29 day of April, 2017

The Landlord represents and warrants that the appliances as listed in the Agreement to Lease will be in good working order at the commencement of the Lease Term. Tenant agrees to maintain said appliances in a state of ordinary cleanliness at the Tenant's cost.

The Tenant agrees not to make any decorating changes to the premises without the express written consent of the Landlord or his authorized agent.

The Tenant agrees to be responsible for any repair or replacement cost due to the presence of any pets on the premises. Tenant further agrees that if pets are kept on the premises, Tenant shall, at lease termination, have the carpets professionally cleaned and make any repairs that may be necessary to restore any damages caused by the pets

The tenant agrees to provide the landlord with post-dated rental cheques, made payable on the 1st day of every month, for the term of the lease. These cheques are to be delivered on or before closing.

Landlord shall pay real estate taxes, Condominium Fees and maintain fire insurance on the premises. Tenant acknowledges the Landlord's fire insurance on the premises provides no coverage on the Tenant's personal property. Tenant agrees to purchase Tenant's insurance together with Third-Party Liability of 1 million dollars and to provide a copy of the insurance certificate to the Landlord when occupancy begins.

This form must be initialed by all parties to the Agreement to Lease.

INITIALS OF TENANT(S):

BB RB

INITIALS OF LANDLORD(S):

AR



The trademarks REALTOR®, REALTORS® and the REALTOR® logo are controlled by The Canadian Real Estate Association (CREA) and identify real estate professionals who are members of CREA. Used under license.

© 2017 Ontario Real Estate Association ("OREA"). All rights reserved. This form was developed by OREA for the use and reproduction by its members and licensees only. Any other use or reproduction is prohibited except with prior written consent of OREA. Do not alter when printing or reproducing the standard pre-set portion. OREA bears no liability for your use of this form.



AMGHAD RIAD

NEGOTIABLE AT CURRENT BUYING RATE FOR DEMAND EXCHANGE ON CANADA
NEGOCIABLE AU COURS ACHETEUR EN VIGUEUR SUR EFFETS A VUE PAYABLES AU CANADA
INTERNATIONAL MONEY ORDER / MANDAT INTERNATIONAL
03922 - MANULIFE CORPORATE PARK
MISSISSAUGA, ON

5496 4561 2
2017-04-24

27-43248

DATE Y/A M/M D/J

NAME OF REMITTER / DONNEUR D'ORDRE

TRANSIT NO.
N° D'IDENTIFICATION

BRANCH
CENTRE BANCAIRE

PAY TO THE
ORDER OF
PAYEZ A
L'ORDRE DE

AMACON CITY CENTRE SEVEN NEW DEVELOPMENT PARTNERSHIP

*****565.00

THE SUM OF
LA SOMME DE

*****FIVE HUNDRED SIXTY FIVE

CANADIAN DOLLARS CAD
DOLLARS CANADIENS

NOT OVER / NE DOIT PAS EXCÉDER \$5,000

NOT OVER FIVE THOUSAND DOLLARS / NE DOIT PAS EXCÉDER CINQ MILLE DOLLARS

FOR CANADIAN IMPERIAL BANK OF COMMERCE
POUR LA BANQUE CANADIENNE IMPÉRIALE DE COMMERCE

TO
TIRÉ:

CANADIAN IMPERIAL BANK OF COMMERCE
TORONTO
CANADA

Handwritten signature

CHIEF EXECUTIVE OFFICER / CHEF DE LA DIRECTION

PSV 3709 Lease fee

⑈549645612⑈ ⑆09502⑈010⑆ 03922⑈2743248⑈

24 Apr 17

Received by

Handwritten signature



Ontario

Driver's Licence
Permis de conduire

ON
CANADA

1,2 NAME/ NOM

BAGNULO,
BONNIE, L

3 3185 MATTHEWS DR
NIAGARA FALLS, ON, L2H 3G2

4d NUMBER/
NUMERO

B0152 - 09466 - 45702

4a ISS/ DÉL

2015/06/29

4b EXP/ EXP 2020/07/02

5 DD/ RÉF

DG0301386

15 HGT/ HAUT 163 cm

15 SEX/ SEXE

F

9 CLASS/
CATEG

G

12 REST/
COND

Bonnie Bagnulo

3 DOB/ DCH 1964/07/02



Bonnie Bagnulo

PATRICK BAGNULO
BONNIE BAGNULO
4876 SHIRLEY AVE
NIAGARA FALLS, ON L2E 5B8
(905) 356-9270

055

DATE 2 0 1 7 0 4 2 5
Y Y Y Y M M D D

PAY TO THE
ORDER OF

Amgad Riad

\$3300.00

Three thousand, Three Hundred

00 DOLLARS

Security features
included.
Details on back.

Meridian
CREDIT UNION

MERIDIAN CREDIT UNION
4780 PORTAGE ROAD
NIAGARA FALLS, ON L2E 6A8

MEMO

1st & last unit 3709
-PSVI

Bonnie Bagnulo

⑈055⑈ ⑆61402⑈837⑆ 0643911⑈149⑈



Offer Letter

93301-GVI Sales Associate



A more human resource.

April 17, 2017

Riannon Bagnulo
3185 Matthews Drive
Niagara Falls, Ontario L2H 3G2

Dear Riannon,

Congratulations! Let me be the first to welcome you to ADP Canada Co, a division of ADP LLC one of the world's largest providers of human capital management and business outsourcing solutions for more than 625,000 businesses across 100 countries.

We are pleased to extend an offer of employment to you for the position of Inside Sales District Manager, Small Business reporting to Taimur Alislam within the Sales group. Your annual salary in this position will be \$47,000.

In addition to your base salary, you will be eligible for a role bonus payment in the total amount of \$1,406 (the "Role Bonus"), which will be earned following your successful completion of 12 months of employment with ADP in this position (the "Earn Date"). Until the Earn Date, the Role Bonus will be considered an advance to you and will be repayable as set out below.

The Role Bonus will be paid out to you in 3 equal monthly advances of \$469, commencing at the end of the month following your first month of employment in your new role. In the event that you resign, or your employment with ADP is terminated for just cause, prior to the Earn Date, any Role Bonus amounts advanced to you shall be repaid by you to ADP within 30 days of the last day of your employment. In that respect, you agree that ADP is authorized to deduct all such Role Bonus advances from any outstanding wages and/or termination payments that ADP may owe to you.

In accordance with our policy, this is a conditional offer that is contingent on your successful completion of certain preconditions of employment. These preconditions, along with other important items you should know or with which you must comply, are detailed below in the "Things You Need to Know and Do" section. Please carefully review this section for additional information regarding your offer and background check process.

Your tentative start date, should you satisfy the preconditions of employment, will be May 01, 2017. You should not report to work until you receive confirmation that you've successfully satisfied the preconditions. On your first day of employment please report to 6200 Kenway Drive, Mississauga, ON L5T 2N3. Your continued employment is subject to your satisfactory performance during the initial three (3) month probationary period, which will begin on your first day of employment. As a new ADP Associate you will be eligible to participate in ADP Canada Co.'s benefits programs.

You will be eligible to accrue and use vacation time in accordance with our Vacation policy up to a total amount of 3 weeks per calendar year. You will also receive 1 floater day annually. All vacation time and floater days must be scheduled in advance in conjunction with your Manager.

As part of your total rewards at ADP, you may be eligible for (RSU) Restricted Stock Units that are based on your key objectives. The RSU program is reviewed by Corporate annually and awards are made in September of each year. More information about your specific award will be available to you at the time of the first grant.

You can access your electronic welcome materials at <http://adpcorp.vesalute.com>. Your User Name and Password are the same as the ones you used to complete your online profile. A Staffing Coordinator will provide you with their contact information and be available for any questions during your pre-employment process.

We think you will find ADP Canada Co. to be an exciting and dynamic place to work., and are recognized for innovation excellence by Forbes. In addition, we continue to receive recognition for our commitment to development and diversity

by *FORTUNE®*, *Working Mother®*, the Human Rights Campaign Foundation, *DiversityInc®* and *Training* magazine.

We are glad you have decided to join the ADP team of associates worldwide.
Yours sincerely,

ADP - Sales
Taimur Alislam, Sales Executive

By selecting "Accept" below, you are accepting the terms and conditions of ADP's pre employment process. Your background check will not commence until you have accepted the offer.

THINGS YOU NEED TO KNOW AND DO

In conjunction with this offer letter, here are additional items of importance that you must comply with or need to know about:

Things You Need to Know:

Security: For your protection and for security purposes, ADP Canada Co. premises are equipped with video surveillance cameras.

Payments due at termination: You authorize ADP Canada Co. to deduct from any payment due to you at any time, including a termination payment, any amounts owed to ADP Canada Co. by reason of purchases, overpayment of wages, commissions, or vacation pay, advances, loans, or in recompense for damages to or loss of ADP Canada Co.'s property, save only that this provision shall be applied so as not to conflict with any applicable legislation.

Personal Information: By signing this letter, you acknowledge that you understand and consent to the fact that in the course of employment, ADP Canada Co. will be required, from time to time, to collect, use and disclose personal information reasonably required to establish, manage or terminate the employment relationship.

Driver's License: Your position responsibilities include driving to client and prospect sites and therefore, as a condition of employment, you will be required to provide proof of a valid driver's license. Throughout the course of your employment, ADP Canada Co. reserves the right to request current proof of a valid driver's license. It is your responsibility to advise your Manager immediately upon loss or limitation of your driver's license.

Work Authorization: It is a condition of your ongoing employment with ADP Canada Co. that you continue to be legally able to work in Canada during your employment. ADP Canada Co. will not in any way sponsor you, assist you, or reimburse you for the costs associated with obtaining or retaining your legal ability to work in Canada. As such, if you are currently eligible to work in Canada as a result of having obtained a work permit, it is your sole responsibility to obtain any renewal or extension thereof at your cost and to ensure that at no time are you performing services for ADP Canada Co. without a valid work permit. You are required to provide updated copies of your valid work permit to the company for our records. You agree that any failure on your part to abide by the provisions of this paragraph will result in a termination of your employment for just cause.

Things You Need to Do:

Offer Letter Acceptance: In accordance with our policy, this offer is conditional upon your successful completion of a background check and meeting any other preconditions of employment. **ACTION REQUIRED:** Please review your offer letter and click "accept" by **April 17, 2017**, then save and confirm your acceptance. Please note that failure to provide this information may result in this offer becoming null and void and/or delays to your background check process.

Background Check: Once you have accepted the terms of the offer a Staffing Coordinator will contact you by email regarding the next steps for you in order to commence your background check.

Confidentiality & Nondisclosure Agreement: ADP Canada Co. requires that you accept the terms and conditions of ADP's Confidentiality & Nondisclosure Agreement, which will be available to you in the New Hire Welcome Center. A link to these forms will be provided to you during your pre-employment process.

Current Employer Resignation: As this is a conditional offer, we recommend that you **DO NOT RESIGN** from any current position you hold, sell real estate or incur any other expense associated with acceptance of employment, until you receive notice that the above conditions have been completed to our satisfaction.

Associate Handbook & Benefits Program: As an ADP Associate, you will receive a comprehensive set of benefits. This includes but is not limited to:

- Major Medical and Dental Plan Options
- Vacation Time/ Pay
- RRSP Contribution and Match Program
- Tuition Reimbursement
- Associate Discount Program
- Sick Leave, Short Term Disability Plan and Long Term Disability Plan
- Other benefits - see attached ADP benefits summary

Please review the Associate Benefits Handbook for further details.

Accommodation Notification

ADP Canada has an accommodation process in place and provides accommodations for employees with disabilities. If you require a specific accommodation because of a disability please contact your Human Resources Business Partner, Siby Poozhikala, HR, HR Business Partnership at 416-207-7906, so that arrangements can be made for the appropriate accommodations to be in place before you begin your employment.

Offer Feedback

Feedback :

Offer Accepted

[Close this Window](#)

EQUIFAX

About Us

Customer Service

Member Portal

Equifax Complete™ Premier Plan

Renewal

Member Services

Dashboard

Alerts

Scores

Reports

Alerts

Reports

Credit ScoreYour Score Summary
How Lenders See You**Credit Report**

- Personal Information
- Special Services
- Consumer Statement
- Credit Information
- Credit History & Banking Information
- Public Records & Other Information
- Collection Accounts
- Credit Inquiries to the File
- Investigate Your File

Archives

Innovis

WestConnect

Score Monitoring

Equifax Credit Report for Bonnie Feren Bagnulo

Print Report

As of: 04/21/2017

Available until: 04/21/2018 | Report Does Not Update

Confirmation #: 0007100020


[Contact us about your Credit Report](#)
[Initiate Online Dispute](#)
Personal Information**Personal Data**

Name: BONNIE FEREN BAGNULO
 SIN:
 Date of Birth: 1964-07-12

Other Names:

Also Known as: BONNIE LYNN FEREN XX

Current Address

Address: 3185 MATTHEWS DR
 NAGARA FALLS, ON
 Date Reported: 2010-06-1995-12-1995-02

Previous Address

Address: 4876 SHIRLEY AVE
 NAGARA FALLS, ON
 Date Reported: 2010-06-1995-12-1995-02

Current Employment

Employer: GOLDEN MEMORIES
 Occupation: STORE MANAGER

Previous Employment

Employer: TOWN AND COUNTRY FLOREST
 Occupation: DESIGNER
 Employer: THE BEER STORE
 Occupation: CLERK

EQUIFAX

Dashboard

Alerts

Scores

Reports

My Account

Print this page

Credit Score

Equifax

711 As of 04/21/2017
GOOD

Update Score

Score Details | Alert Details | Previous Report

Current Alerts since Friday, April 21, 2017

Alerts 0 Bonnie Bagnulo

Edit profile

View current alerts | View archived alerts

Credit Report Summary

Your Equifax Credit Summary highlights the information in your credit report and helps you in determining your credit standing by displaying key credit information in an easy-to-read summary.

CREDIT REPORT as of 04/21/2017

Your Open Accounts

Show Details

Mortgage

4 of Open Accounts

Installment

8 of Open Accounts

Revolving

8 of Open Accounts

Other

8 of Open Accounts

View Report Details | Update Report | Print Credit Report

Your Product



Equifax
Complete™
Premier Plan

[View product details](#)

Not all product features are enabled

Your Features

Lost Wallet | Monitoring | Alerts



Click on the icons above to learn more about your features.

Need Assistance? 1-877-493-8785



Your Upgrade
Options

Equifax Complete™ Friends and Family

Product Features

Add Adult

Show Alerts



Click on the icons above to learn more about these individual features.

[Click here to upgrade](#)

1 / 1



Message Center

- View your Equifax Complete™ Premier Plan identity theft insurance document.
- How can I correct an inaccuracy in my Equifax credit report?