

Worksheet
Leasing

Omer's

Suite: 2808 Tower: PSV Date: Apr. 25/17 Completed by: Silvi

Moufid El Rifai

Please mark if completed:

- ✓ ● Copy of 'Lease Prior to Closing' Amendment
- ✓ ● Copy of Lease Agreement
- ✓ ● Certified Deposit Cheque for Top up Deposit to 25% payable to Blaney McMurtry LLP in Trust 20% provided on occupancy
- ✓ ● Certified Deposit Cheque for leasing fee as per the Leasing Amendment payable to Amacon City Centre Seven New Development Partnership. \$500 + HST
- ✓ ● Agreement must be in good standing. Funds in Trust: \$ 42,378 (15%)
- ✓ ● Copy of Tenant's ID
- ✓ ● Copy of Tenant's First and Last Month Rent
- ✓ ● Copy of Tenant's employment letter or paystub
- Copy of Credit Check (travel work permit provided)
- ✓ ● Copy of the Purchasers Mortgage approval Paid more money up front.
- ✓ ● The elevator will not be allowed to be booked until all of the Above items have been completed and submitted

Administration Notes:

AMENDMENT TO AGREEMENT OF PURCHASE AND SALE

LEASE PRIOR TO CLOSING

Between: **AMACON DEVELOPMENT (CITY CENTRE) CORP.** (the "Vendor") and
MOUFID EL RIFAI (the "Purchaser")

Suite **2808** Tower **ONE** Unit **8** Level **27** (the "Unit")

It is hereby understood and agreed between the Vendor and the Purchaser that the following changes shall be made to the Agreement of Purchase and Sale executed by the Purchaser and accepted by the Vendor (the "**Agreement**") and, except for such changes noted below, all other terms and conditions of the Agreement shall remain the same and time shall continue to be of the essence:

Insert:

Notwithstanding paragraph 22 of this Agreement, the Purchaser shall be entitled to seek the Vendor's approval to assign the occupancy licence set out in Schedule C to the Agreement to a third party, on the following terms and conditions:

- (a) the Purchaser pays to the Blaney McMurtry, in Trust the amount required to bring the deposits for the Residential Unit to an amount equal to twenty percent (20%) of the Purchase Price by the Occupancy Date;
- (b) the Purchaser is not in default at any time under the Agreement.
- (c) the Purchaser covenants and agrees to indemnify and hold harmless the Vendor, its successors and assigns (and their officers, shareholders and directors) from any and all costs, liabilities and/or expenses which it has or may incur as a result of the assignment of Occupancy Licence, any damage caused by the sublicensee to the Residential Unit or the balance of the Property by the sublicensee (including, but not limited to, any activities of the sublicensee which may lead to a delay in registration of the proposed condominium) inclusive of any and all costs and expenses (including legal costs on a substantial indemnity basis) that the Vendor may suffer or incur to terminate the Occupancy Licence and enforce the Vendor's rights under the Agreement;
- (d) the Vendor shall have the right in its sole discretion to pre approve the sublicensee including, but not limited to, a review of the sublicensee's personal credit history and the terms of any arrangement made between the Purchaser and the sublicensee;
- (e) the Purchaser shall deliver with the request for approval a certified cheque in the amount of Five Hundred Dollars (\$500.00) plus applicable taxes for the administrative costs of the Vendor in reviewing the application for consent, which sum shall be non refundable.

ALL other terms and conditions set out in the Agreement shall remain the same and time shall continue to be of the essence.

IN WITNESS WHEREOF the parties have executed this Agreement

DATED at **Mississauga, Ontario** this 13th day of April 2017.



Witness:



Purchaser: **MOUFID EL RIFAI**

THE UNDERSIGNED hereby accepts this offer.

DATED at Mississauga this 25 day of April 2017.

AMACON DEVELOPMENT (CITY CENTRE) CORP.

PER: 

Authorized Signing Officer
I have the authority to bind the Corporation

15 May 2017 15 April 2017 2017

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7. PARKING: (See Parking And Locker)

8. ADDITIONAL TERMS:

N.A.

9. SCHEDULES: A schedule of items to be furnished by the tenant is attached hereto, and is a part of this Agreement. The items are listed in Schedule A.

10. IRREVOCABILITY: This lease shall be irrevocable by Tenant for a period of 11.59 years, commencing on the 18th day of April, 1970, and shall terminate on the 18th day of April, 1981.

11. NOTICE: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

12. EXECUTION OF LEASE: The tenant hereby agrees to execute and deliver to the landlord a lease in the form of the lease attached hereto, and to execute and deliver to the landlord a lease in the form of the lease attached hereto, and to execute and deliver to the landlord a lease in the form of the lease attached hereto.

13. ACCESS: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

14. INSURANCE: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

15. RESIDENCE: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

16. USE AND DISTRIBUTION OF PERSONAL INFORMATION: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

17. CONFLICT OR DISCREPANCY: If there is any conflict or discrepancy between any provision of this Agreement and any provision of any other agreement, the provision of this Agreement shall prevail.

18. MAINTENANCE: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

19. CONSUMER REPORTS: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

INITIALS OF TENANT(S):

INITIALS OF LANDLORD(S):

20. CONSUMER REPORTS: The tenant hereby agrees to use the Building for the purpose of the lease and to use the Building for the purpose of the lease and to use the Building for the purpose of the lease.

4. **INVESTOR'S AGREEMENT:** This Agreement and acceptance based and complete, binding, enforceable and irrevocable, and shall be subject to the terms and conditions herein contained. It is made and entered into by the parties on the date and at the place specified below.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, and have caused their signatures to be hereunto set, at the place and on the date specified below.

SIGNED, SEALS AND DELIVERED in the presence of:

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals, and have caused their signatures to be hereunto set, at the place and on the date specified below.

CONFIRMATION OF ACCEPTANCE: I hereby confirm that I have read and understood the contents of the above Agreement and I have accepted the same in full and without any reservation or condition.

INFORMATION ON BROKERAGE:
The Brokerage is: **WEST COAST METRO VIEW REALTY LTD.**
The Brokerage is: **OMAR KANAAN SHAIKH**
The Brokerage is: **RENT AT HOME REALTY INC.**
The Brokerage is: **VENKAT PERUGU**

ACKNOWLEDGEMENT:
I hereby acknowledge receipt of my signed copy of this original Agreement of the above and I have read and understood the contents of the same and I have accepted the same in full and without any reservation or condition.

FOR OTHER USE ONLY:
I hereby acknowledge receipt of my signed copy of this original Agreement of the above and I have read and understood the contents of the same and I have accepted the same in full and without any reservation or condition.

FOR OTHER USE ONLY:
I hereby acknowledge receipt of my signed copy of this original Agreement of the above and I have read and understood the contents of the same and I have accepted the same in full and without any reservation or condition.

FOR OTHER USE ONLY:
I hereby acknowledge receipt of my signed copy of this original Agreement of the above and I have read and understood the contents of the same and I have accepted the same in full and without any reservation or condition.

1. Schedule A is attached as part of the Agreement to Lease between:

TENANT (lessee), **DIPANKUMAR H. UCHETIA AND NEVATI D. MAKADIA** and

LANDLORD (lessor), **MUFIED EL RIFA**

2808 - 4011 BRICKSTONE MENS **MISSISSAUGA**

LSB 038 dated the **15th** day of **APRIL**, 2017

Accepted and Landlord agree that an accepted Agreement to Lease shall form a completed lease and no other lease will be signed between the Parties.

The Tenant agrees to provide the Landlord with 4 post dated cheques starting from **MAY 1st 2017**

Tenant agrees not to make any decorating changes to the premises without the express written consent of the Landlord or his authorized agent.

The Tenant agrees to allow the Landlord or his agent to show the property at all reasonable hours to prospective buyers or tenants, after giving the Tenant at least twenty four (24) hours written notice of such showing, and to allow the Landlord to affix a For Sale or For Rent sign on the property within 60 days prior to the end of the Lease term.

Landlord shall pay real estate taxes, and maintain fire insurance on the premises. Tenant acknowledges the Landlord's fire insurance on the premises provides no coverage on Tenant's personal property. Tenant agrees to have tenant liability insurance valid and will give a copy of policy to Landlord prior to occupancy.

Tenant agrees to pay the cost of hydro electricity required on the premises during the term of the lease. Tenant further agrees to provide proof to the Landlord on or before the date of possession that the services have been provided to the Tenant's name.

Tenant agrees to pay the first \$75.00 for any minor service needed in condo premises.

Landlord warrants that all appliances, chattels and fixtures will be in good working order prior to occupancy.

Tenant agrees to pay Landlord a \$100 refundable key/fob deposit to be returned on Lease completion and all key/fobs returned.

This form shall be indicated by all parties to the Agreement to Lease

INITIALS OF TENANTS: **DUC/NM**

INITIALS OF LANDLORD(S): **ER**

Agreement to Lease - Residential

The following is a list of the names of the persons who have been named in the above mentioned cases:

TENANT (lessor):
Tupukumar H. Chinn And Nyni P. Mahalingam

LANDLORD (Lessor),
 Alfred H. Rife

401 BULKY ITEMS

Mission Statement

dated 15 day of April

26 17

Appliances Included: Fridge, Stove, Bat Dishwasher, Bat Microwave, Washer, Dryer, Window Coverings, Electrical 1 with 1 fixture. One Lock. And Parking

tenant agrees to pay Landlord a prorated rent of \$533.33 for April 20th to April 30th, 2017. This amount will be paid by Personal & Income on May 14, 2017.

I and/or my heirs and assigns shall be responsible for the repair and maintenance of the premises and all appliances included in this Agreement to lease will be in good working order at the commencement of the lease term. Tenant agrees to maintain and appliances in a state of ordinary cleanliness at the Tenant's cost.

Tenant shall comply with all the Rules and By-Laws of the Condominium Corporation

Tenant shall leave the appliances at the end of the term in clean condition and working order, give running water and

Tenant shall not subject the premises without prior written consent and approval of the new tenant by the Landlord

☐ I email agrees to provide a copy of the tenant liability insurance binder by the lease commencement date.

I cannot agree, that no pets and no smoking are allowed in the premises.

Landlord must post the name and telephone number of the designated contact person for the emergency repairs.

Tenant, if not in default hereunder, shall have the option, by written notice, given to the Landlord at least sixty (60) days before the end of the lease term, to change the lease term to month to month.

Th. & S. are great friends. I wish to see them again.

INITIALS OF TENANT(S)

Disc/M/M

INITIALS OF LANDLORD(S)

⑤

[illegible]

• From 1971-2007, 10% of all

OFFICIAL **Schedule B**
Agreement of Purchase and Sale

Ontario
Real Estate
Board

This Schedule is attached to and forms part of the Agreement of Purchase and Sale between

BUYER, JEEFENKUMAR H. GHOSHIA AND NIYATI D. MAKADIA and

SELLER, MOVEED EL RIFAI

for the property known as **# 2808 - 4011 BICKSTONE MEWS, MISSISSAUGA**
L5B 6T3 dated the **15th** day of **APRIL** 2017.

West 100 Metro View Realty Ltd. advise the parties to this Agreement that the Real Estate Trust account, in which the deposit for this transaction (The Deposit) shall be placed in a Non Interest Bearing Real Estate Trust Account, earning no interest on the deposit and unless it is requested by the Parties in writing in this Agreement that the deposit be placed in an interest bearing Term deposit there will be no interest paid or earned on the deposit funds being held.

The Buyer agrees to provide a certified cheque or bank draft as a deposit within one (1) banking day (excluding Saturday, Sunday and statutory holidays) from the date of acceptance of this offer. No cash deposits will be accepted.

The Parties to this Agreement acknowledge that the real estate Broker(s) so named in this Agreement has recommended that the Parties obtain independent professional advice prior to signing this document. The Parties further acknowledge that no information provided by West 100 Metro View Realty Ltd. is to be construed as legal, tax or environmental advice and all sizes and measurements are approximate and is to be verified by the Buyer.

The Buyer and Seller hereby acknowledge that the Province of Ontario has implemented current value assessment and property taxes may be reassessed on an annual basis. The Buyer and Seller agree that no claim will be made against the Seller, West 100 Metro View Realty Ltd. or Salesperson, for any changes in property tax as a result of a re-assessment of the property.

The Brokerages and registrants named in the attached Confirmation of Cooperation and Representation represent and warrant that they have fully complied with the FINTRAC requirements for customer/client identification by reference to original government issued photo identification, or such other means as approved under the regulations, including name, address, date of birth, occupation and employment and have such information on file and available for inspection.

This form must be initialed by all parties to the Agreement of Purchase and Sale.

INITIALS OF BUYER(S):

(Signature)

INITIALS OF SELLER(S):

(Signature)

CO-OPERATING INDEPENDENT MEMBERS

- The 127th Brigade will join the 22nd

Persons in the United States

The Cooperating Institution will be given as follows:

Half Month Term - FTS will be paid by the Listing Brokerage

Abstract: This study will investigate the effect of the use of a computer program on the learning of the English language. The study will be conducted in a classroom setting and will involve a group of students who are learning the English language. The study will be conducted over a period of six weeks and will involve a series of tests and quizzes to measure the students' progress. The results of the study will be used to determine the effectiveness of the computer program and to provide feedback to the students.

confrontation with the possibility of a dictatorship about that organization's need.

[illegible]

OWNED BY THE BROKER/SALESPERSON REPRESENTATIVE OF THE BROKER/SALESPERSON WHO BROUGHT THE PROPERTY TO THE MARKET.

ROBT. AT HOME REALTY INC.

Pharmazie 1975; 30: 10-12

480 EGLINTON AVE WEST #10 MISSISSAUGA

(905) 565-9700 Fax: (905) 565-6633

Date: April 5, 1977
 To: Mr. [illegible]
 From: [illegible]
 Subject: [illegible]

VENKAT PURUṢI

President's Council on the Environment and Natural Resources

CONSENT FOR MULTIPLE REPRESENTATION (To be completed only if the Brokerage represents more than one client for the purchase or sale of real property.)

the buyer/seller consistent with their efforts in their intermediary representing purchase their client for his investment.

ACKNOWLEDGMENTS

is more received, just, and understood the oblique information

DATE - 15 April 2007

Date: 10 April 2011

Date: 15 April 2011

100

[illegible]

RENTAL APPLICATION
Form 410
Residential

Toronto
Real Estate
Board

NAME: 4011 BRICKSTONE AVENUE
MISSISSAUGA
L5R 0J8

1. Name: Piyush Kumar H. Chandra
22nd AUG 1989
SOLUTIONS CONSULTANT

2. Name: Niveth D. Mahalingam
22nd DEC 1983
SOLUTIONS CONSULTANT

3. Other Occupants: _____
Age: _____
Age: _____

Do you have a car? **NO**
Recently moved to Canada

LAST TWO PLACES OF RESIDENCE

Address: A904, AMERGO INFINITY, ELECTRONIC CITY PHASE 1, BANGALORE, INDIA
FEB 2014 - APR 2014

Address: A904, AMERGO INFINITY, ELECTRONIC CITY PHASE 1, BANGALORE, INDIA
AUG 2014 - JAN 2014

Address: ABHILASH NAGAR
FEB 2014 - APR 2014

Address: WIPRO LIMITED
FEB 2014 - APR 2014

Address: INFOSYS LIMITED
FEB 2014 - APR 2014

Address: HINTEWADI PHASE 2, PUNE, INDIA
FEB 2014 - APR 2014

Address: SOLUTIONS CONSULTANT
FEB 2014 - APR 2014

Address: SENIOR SYSTEMS ENGINEER
FEB 2014 - APR 2014

Address: LATIT, MUMBAI
FEB 2014 - APR 2014

Address: LATIT, MUMBAI
FEB 2014 - APR 2014

SPOUSE'S PRESENT EMPLOYMENT

PRIOR EMPLOYMENT

Core: 100% cotton. Available in \$

Name of Bank **ROYAL BANK OF CANADA** Branch **33, CITY CENTRE BLDG, 33, CITY CENTRE BLDG, MISSISSAUGA L4Z 0B3**
 Branch Account # **081322-003-905-166-9** Sortin # **NA00019**

03132-003-909-100-9

Scoville & Company

FINANCIAL OBLIGATIONS

PERSONAL REFERENCES

NAVY PINEEK
Address 809, 80 ABSOLVIE AVENUE, MISSISSAUGA

905 903 2836 Length of Acquisition 1 YEAR Over 1500 FINANCE MANIFEST

ANUDEEP KAMBAWATI, 25, DEFORREST DRIVE, BRAMPTON, L7A 2Y1

647 986 5543	le gth	Ac.purshment	A.Y. 65	Occupation
				BUSINESS DEVELOPMENT.
				MANAGER

AUTOMOBILE(S)

[illegible]

For Applicant 1, consent to the collection, use and disclosure of the Applicant's personal information by the "landlord and/or agent of the landlord, herein" means, for the purposes of identifying the "landlord, agent of the Applicant" for the besting, selling or marketing of the premises and the non-competency of the Applicant to the other use of the personal information as the landlord (and/or agent) of the landlord (and/or agent) of the landlord (and/or agent) of the landlord.

If Applicant has been advised that all information would be used for credit purposes, then the Applicant has no obligation to provide information for purposes other than credit. If Applicant has been advised that information may be used for purposes other than credit, then Applicant understands that Applicant's information may be used for purposes other than credit, and Applicant hereby agrees to provide information for purposes other than credit.

Discussion

Date: 15th April, 2017

James C. Appleton

15th April 2017
Date

Telephone: 647 335 4430

Telephone 647 335 4450

For Brokerage submitting the offer on behalf of the Buyer:

When ready to take delivery of the above property, the firm shall be required to cashed a certified check for the balance of the purchase price and deliver the same to the Seller.

REAL PROPERTY ADDRESS: #2908 - 4011 BRICKS (DND) NW WS
Minneapolis, MN 55412-1009

1.5% OK Who? Property

for an Agreement of Purchase and Sale dated 1996. . . .

100% BROKERAGE
REALLY IN

SALES REPRESENTATIVE/BROKER: VINAY PARIKH

Imenemmar II, Chola And Niyoi D Makadia

15th April 2017

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15th April 2019
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Thursday, January 12, 1860, Friday, January 13, 1860, Saturday, January 14, 1860, Sunday, January 15, 1860, Monday, January 16, 1860, Tuesday, January 17, 1860, Wednesday, January 18, 1860, Thursday, January 19, 1860, Friday, January 20, 1860, Saturday, January 21, 1860, Sunday, January 22, 1860, Monday, January 23, 1860, Tuesday, January 24, 1860, Wednesday, January 25, 1860, Thursday, January 26, 1860, Friday, January 27, 1860, Saturday, January 28, 1860, Sunday, January 29, 1860, Monday, January 30, 1860, Tuesday, January 31, 1860, Wednesday, February 1, 1860, Thursday, February 2, 1860, Friday, February 3, 1860, Saturday, February 4, 1860, Sunday, February 5, 1860, Monday, February 6, 1860, Tuesday, February 7, 1860, Wednesday, February 8, 1860, Thursday, February 9, 1860, Friday, February 10, 1860, Saturday, February 11, 1860, Sunday, February 12, 1860, Monday, February 13, 1860, Tuesday, February 14, 1860, Wednesday, February 15, 1860, Thursday, February 16, 1860, Friday, 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Dipankumar H. Ghosh And Niyati D. Makadia
147-150 (2013)
 1-304 (4) and see also the title of the article.

Page	Date	Time	Place	Remarks
1	1900	10:30	St. Paul	Left for St. Paul
2	1900	11:00	St. Paul	Arrived St. Paul
3	1900	11:30	St. Paul	Left St. Paul
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10	1900	3:00	St. Paul	Arrived St. Paul
11	1900	3:30	St. Paul	Left St. Paul
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13	1900	4:30	St. Paul	Left St. Paul
14	1900	5:00	St. Paul	Arrived St. Paul
15	1900	5:30	St. Paul	Left St. Paul
16	1900	6:00	St. Paul	Arrived St. Paul
17	1900	6:30	St. Paul	Left St. Paul
18	1900	7:00	St. Paul	Arrived St. Paul
19	1900	7:30	St. Paul	Left St. Paul
20	1900	8:00	St. Paul	Arrived St. Paul

For Listing Brokerage receiving the offer:

Skills: Verbal and Reading

SELLER(S) CONTACT:

LISTING BROKERAGE: WEST-100 MITRO VIV REALTY LTD

SALES REPRESENTATIVE/BROKER: OMAR KANAAN SHAIATH

by the University Book Store 26

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Contents:

1. **Project Name:** [Redacted]
 2. **Project Number:** [Redacted]
 3. **Project Manager:** [Redacted]
 4. **Project Sponsor:** [Redacted]
 5. **Project Start Date:** [Redacted]
 6. **Project End Date:** [Redacted]
 7. **Project Budget:** [Redacted]
 8. **Project Status:** [Redacted]
 9. **Project Description:** [Redacted]
 10. **Project Objectives:** [Redacted]
 11. **Project Deliverables:** [Redacted]
 12. **Project Risks:** [Redacted]
 13. **Project Issues:** [Redacted]
 14. **Project Change Log:** [Redacted]
 15. **Project Communication Plan:** [Redacted]
 16. **Project Stakeholder Register:** [Redacted]
 17. **Project Quality Management Plan:** [Redacted]
 18. **Project Resource Management Plan:** [Redacted]
 19. **Project Procurement Management Plan:** [Redacted]
 20. **Project Risk Management Plan:** [Redacted]
 21. **Project Stakeholder Engagement Plan:** [Redacted]
 22. **Project Communication Management Plan:** [Redacted]
 23. **Project Quality Management Plan:** [Redacted]
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 26. **Project Risk Management Plan:** [Redacted]
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 39. **Project Stakeholder Engagement Plan:** [Redacted]
 40. **Project Communication Management Plan:** [Redacted]

PIN: 560100, NARMAI AKK, INDIA

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RAJ KOT, GUJARAT

BANGALORE

2/10/2013 30/05/2023

[illegible]

Table 1. *Continued*

SULABDEN DHIRAJAL HAKADIY

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

WILHELM BRUGER, BERNHARD

PIN: 392015, GUJARAT, INDIA

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09/07/2024

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WEST-100 METRO VIEW REALTY

129 Fairview Rd. W. Mississauga, Ontario L5B1K7

O: 905-238-8336 F: 905-238-0020

DEPOSIT RECEIPT

DATE: April 17, 2017

RECEIVED FROM: Dipenkumar Ghetia (tenant)

PAYMENT METHOD: RBC Draft

DEPOSIT AMOUNT: \$4,800.00 (first and last 2 months)

PROPERTY: 4011 Brickstone Mews #2808

Thank-you,

West-100 Metro View Realty Ltd., Brokerage



Royal Bank of Canada
Banque Royale du Canada

33 CITY CENTRE DR
MISSISSAUGA, ON

58684295 7-516

DATE 20170417
Y/A M/M DJ

PAY TO THE ORDER OF
PAYEZ A L'ORDRE DE

WEST-100 METRO VIEW REALTY LTD.

\$4,800.00

EXACTLY \$4,800.00

AUTHORIZED SIGNATURE REQUIRED FOR AMOUNTS OVER \$5,000.00 CANADIAN / SIGNATURE AUTORISEE REQUISE POUR UN MONTANT EXCEDANT 5,000.00 \$ CANADIENS

CANADIAN DOLLARS CANADIENS

RE/OBJET 2808-4011 BRICKSTONE MEWS.

PURCHASER NAME

NOM DE L'ACHETEUR

AUTHORIZED SIGNATURE / SIGNATURE AUTORISEE

PURCHASER ADDRESS

ADRESSE DE L'ACHETEUR

COUNTERSIGNED / CONTRESIGNE

⑈58684295⑈ ⑆03132⑈003⑆ 099⑈013⑈5⑈



April 11, 2017

Emp Id: 250905
Dipenkumar Harsukhbhai Ghetia
Bangalore

Dear **Dipenkumar Harsukhbhai Ghetia**

Congratulation on your overseas assignment!

We are pleased to depute you to Dulux Group, Mississauga, Canada effective 05.04.2017.

Any change in client or location requires amendment or transfer of your work permit. Please raise a request in MyWipro → GIMS → International Trip → Extn/Amend/Trasfer and ensure the completion of formality and approval before you relocate.

All work permits are location and title/position specific. Please ensure that the name of employer on your Work Permit issued is reflected as "Wipro Technologies" and emphasize the same to the Immigration Officer at the Port of Entry at the time of landing in Canada. In Canada, Work permits are being issued at the port of entry. You shall not enter the country without the work permit document in hand.

The terms and conditions of your long term assignment on your arrival there as under:

1. Duration of Assignment

The duration of your overseas assignment in Canada will be for a period of **544** days. This might be subject to review and modification depending on business requirements.

2. Salary and Allowances in India

You will be paid your Base salary and 12% of the same salary as employer's contribution towards PF (Provident Fund), as part your Indian salary in Indian currency. Equivalent amount in Canadian Dollar will be deducted from your net income in Canada.

Wipro Limited, Dodda Kannelli, Sarjapur Road, Bangalore-560035, India.
Tel: 91-80-28440011, Fax: 91-80-28440266
www.wipro.com



3. Applicable Norms while abroad

I) Career Group

You will be placed in Onsite Career Group **GROUP B3** of **SALES Stream**, while on assignment in Canada.

Band: GROUP B3

[Currency : CAD\$]

Component	Per month	Per Annum	Payable
Base Salary	6,708.33	80,500.00	Semi Monthly
Sales Incentives	2,875.00	34,500.00	
Total Compensation (b)	9,583.33	115,000.00	

The gross salary is derived from the following factors: location of project, role at onsite, position/title, performance rating, and cost of living/prevaling wages in that geographical region in accordance with reasonable saving potential and onsite exposure in Canada.

In Canada, your onsite salary is paid semi-monthly i.e on 1st and 16th of every month.

II) Base Salary

Your annual base salary while on assignment in Canada will be CAD **80,500.00**.

III) Sales Incentives

You will be covered under the Sales Incentive Program. The per Annum targeted Global gross Incentive amount would be CAD **34,500.00**.

IV) Expenses incurred abroad

Please try to get the receipts/bills under the name of "Wipro Limited" (wherever possible) whenever you incur expenses (Claimable expenses from company like hotel bill, mobile bill, public conveyance/cab, food etc.) in Canada.

You are required to submit the original receipts/bills and settle forex upon your return from Canada. If you travel on long term assignment, you can accumulate your claims for one month

2

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and send to local Wipro finance team at NJ office in the subsequent month (for Canada the expense processing happens through Wipro headquarter in New Jersey, US). Please refer clause # 15 below for more details.

V) Statutory Deductions

The company will make necessary statutory deductions from your gross Canada allowances and directly pay on your behalf to the concerned authorities; such as CPP (Canada Pension Plan), EI (Employment Insurance), Federal & Provincial Taxes etc. These deductions are as under:

i. Payroll Taxes

Payroll taxes are a statutory payment which the company will directly pay on your behalf to the Federal and Provincial government in Canada out of your gross salary.

ii. Federal /State Income Tax

The company will make payments on your behalf for Federal and Provincial taxes as per Canadian tax law legislation. You will be issued documents confirming the tax payments at the end of each fiscal year.

VI) Initial Settling Advance

i) Travel Advance: You will be eligible for a Travel Advance amount equivalent to CAD\$ 5,000.00. The deductions towards the recovery of this amount from your Canada payroll will commence from the 3rd month of your stay in Canada. All outstanding Travel Advance amounts must be cleared in the Canadian Dollars prior to your return to India from Canada assignment.

ii) Car Loan: You will be eligible for a car loan of up to a maximum of CAD \$ 500.00 P.M. The loan approval will be subject to the submission of required documents of car purchase. The disbursement will be subject to actuals within the applicable limit.



The advance amount will be recovered from employee's salary in 10 months i.e in 20 equal installments. The first installment will be deducted from the next payable salary after the loan is disbursed. All outstanding loans must be cleared in Canadian Dollars prior to your return to India from Canada assignment.

VII) Accident and Health Insurance Cover

In Canada, public health insurance is available to all employees travelling on long term deputation through the **Provincial Health Programs** by Provincial Governments once you have completed 3 months of stay in Canada.

In addition, you are also eligible to enroll in the Wipro offered **Sunlife group insurance** coverage in Canada. This coverage provides essential financial security and medical support in times of need for you and your family during medical emergencies. The plan provides following coverage:

1. Extended health care insurance (includes cost for hospitalization, prescription drugs, various medical services, dental and vision cover)
2. Short term disability insurance
3. Life insurance
4. Accident, death and dismemberment insurance

Your Sunlife insurance coverage has a 3 month wait period for health and dental cover, from your start date in Canada. You become eligible for health and dental cover only after you have completed this wait period. For all other benefits (short term disability, life and accident insurance) there is no wait period and you become eligible for these coverages from day 1 of your start date in Canada.

You should apply for the provincial health program and sunlife insurance within 31 days of your arrival in Canada.

Note: To tide over the 3 month wait period for health coverage under Provincial Health Program and Sunlife insurance, Wipro provides a 3 month Cigna TTK insurance from your start date in Canada. Cigna TTK Insurance is issued by GIMS team prior to start of your Canada trip. Please ensure that you have completed all medical formalities as per Cigna TTK requirements before leaving for onsite. The start date of your Cigna TTK coverage is directly linked to start date, for



which FTR (Foreign Travel Request) is raised in MyWipro. If there is any change in the actual travel date, it is mandatory that you update the travel records.

It is mandatory that you comprehend the insurance policy material before the onsite travel by referring to the policy details. The summary of this policy coverage can be found on New MyWipro → App Store → My Policies → Common Policies Across Countries → My Information Source → Cigna TTK_Short Term Insurance Plan

Additionally refer details on health insurance coverage and how to enroll in the Canada Welcome Letter that is issued to you as part of your deputation kit.

VIII) Leave / Vacation

During your onsite assignment, you will be covered under the Canada leave and vacation policies.

If you are based at a Client location that is going under forced shutdown (e.g. client is closed for 1 to 2 weeks during Christmas week or any other time during the year), you will be required to apply for vacation covering 100% of days that the client facility is closed. As an example, client has a shutdown from Dec 22nd to Dec 31st, and in this period, there are 4 working days, 2 holidays and 4 weekend days. In such case, for the 4 working days which are now shut down, and hence a holiday, you will need to apply for vacation for those days.

IX) Work Norms

While on assignment abroad, you are required to respect the rules and regulations with regard to working hours, discipline norms, as applicable to the client's work policies. You are not allowed to take up any other work, part-time or otherwise for remuneration during your assignment with Wipro Canada.

X) Onsite Reporting

You will be reporting to Jeffrey Nazareth.

XI) Confidential Information

You will not at any time without the consent of the Chief Executive Officer of the company, disclose or divulge or make public, except on legal obligation, any information regarding the



company's affairs or administration or development and research, whether these activities are confined to you or become known to you in the course of overseas assignment.

XII) Non-Competition and Non-Solicitation

For and in consideration of the Company entering into and performing under its obligations, and in consideration of the compensation paid to employee during the term of employment, during your employment (irrespective of the reason for the termination), you shall not engage in any Competitive Activity. Competitive Activity shall mean directly or indirectly, as an employee, consultant, contractor or otherwise, performing services for or contacting or soliciting the business of any WIPRO customer which you have engaged.

You further agree that, during the temporary assignment and further, for a period of two (2) years after termination of your employment, you will not solicit, induce, or encourage any other WIPRO employee to terminate his or her employment with WIPRO or accept employment with any other person or entity. This covenant applies to direct solicitation and indirect solicitation (e.g., solicitation or hiring through a co-worker or other third party).

XIII) Protection of Interest

a. If you inventor rather develop any new ideas , products , advanced methods of improving processes , formulas, and systems in relation to the operation of Wipro , such ideas , products and other developments will have to be fully communicated to the company and will remain sole right and property of the Wipro.

b. In light of protecting Wipro's interests, you shall not seek or accept any offer of employment with the client.

XIV) Status of Residence in Canada

You shall not under any circumstance participate in any activity that would bring you in conflict with Wipro's interests, or any of the official authorities in Canada. Should there be any violation of laws in Canada, you will be personally liable towards any consequences, being financially or any other form of penalty, including repatriation that may arise out of your action. Wipro's decision in this regard will be final and binding.

Mandatory and immediate Registration Process upon landing in Canada:

**Wipro Limited, Dodda Kannelli, Sarjapur Road, Bangalore-560035, India.
Tel: 91-80-28440011, Fax: 91-80-28440266
www.wipro.com**



You are required to register for SIN (Social Insurance Number) at any of the Service Canada offices immediately upon your arrival in Canada. The details should be entered in MyWipro → MY DATA → REGISTRATION / DE REGISTRATION

XV) Onsite Policies and Compliance

During your onsite stay, you will be governed by Canada (federal & Provincial) Policies and compliance requirements. For details please refer: New MyWipro → App Store → My Policies → Canada Policies.

XVI) On completion of assignment

You will be required to return to India immediately upon the completion or termination of your temporary assignment. If you wish to terminate your employment, you are required to provide notice as per the terms of employment given in your appointment letter. In the event you voluntarily terminate your assignment without providing the required notice, you agree to compensate Wipro in lieu of notice period two months of total compensation you are entitled to during the assignment.

XVII) Settlement of Forex

You are expected to settle the forex within 7 days of your return to India. In case of delay in settlement from your side beyond 7 days, no expenses for the period between the date of your return and date of actual settlement will be paid. You will become eligible for your variable pay and WBP/reimbursement from the date of Forex settlement.

Upon your return to India, all the terms and conditions of your appointment letter will remain unchanged as per your original employment contract with Wipro.

The above are subject to change as per company policy from time to time.

Please confirm that you have fully read and understood the above terms and conditions with respect to Canada assignment and provide your consent by signing below.



Yours sincerely,
for **WIPRO LIMITED**

Putul Mathur
Vice President - HR

I accept the overseas assignment on above terms and conditions.

Date :

Signature :



IMMIGRATION, REFUGEE AND CITIZENSHIP
CANADA



PROTECTOR GENERAL
CANADA

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U618152603

CHENKUN HANUKHEHA
17 SECOND WIND TECHNIQUES TOWER 11 1ST
FLOOR
LA JOLLA ELECTRONICS CITY
SAN DIEGO CALIFORNIA 92108
USA

Applicant/Demande: W302530775

UCI/ID: 1104195135

WORK PERMIT/PERMIS DE TRAVAIL

CLIENT DU CLIENT/INFORMATION DU CLIENT

Family Name/Nom de Famille	CHENKUN
Given Name/Prénom	HANUKHEHA
Date of Birth/Date de naissance	1966/08/22
Sex/Sexe	MALE
Country of Birth/Pays de naissance	INDIA
Country of Citizenship/Pays de nationalité	INDIA
Travel Doc No./No du document de voyage	2712615

PASSPORT

ADDITIONAL INFORMATION/INFORMATION SUPPLEMENTAIRE

Date of application/Date de demande	2017/04/10	Signature/Signature
Expiry Date/Date d'expiration	2019/04/10	Signature/Signature
Date of entry/Date d'entrée	52	
Employer/Employeur	A0115565	
Employment/Type d'emploi	WIPRO LIMITED	
Employment/Type d'emploi	TORONTO	
Employment/Type d'emploi	SOLUTIONS CONSULTANT	
Employment/Type d'emploi	2017/04/10	Signature/Signature

Remarks/Remarques

1. NOT AUTHORIZED TO WORK FROM ATTENDING ANY EDUCATIONAL INSTITUTION OR TAKING
2. NOT AUTHORIZED TO WORK FROM ATTENDING ANY EDUCATIONAL TRAINING COURSE
3. NOT AUTHORIZED TO WORK FROM ATTENDING ANY EDUCATIONAL INSTITUTION
4. NOT AUTHORIZED TO WORK FROM ATTENDING ANY EDUCATIONAL INSTITUTION
5. NOT AUTHORIZED TO WORK FROM ATTENDING ANY EDUCATIONAL INSTITUTION

Remarks/Remarques:
IN VISA

THIS DOES NOT GUARANTEE RE-ENTRY TO CANADA

Dear Moufid El Rifai

I am pleased to advise you that the following loan, to be secured by first mortgage on the property noted below, has been pre-approved providing that all the information supplied is correct and subject to the conditions outlined. This commitment is not transferable, and the benefit may not be assigned.

Property Address: Suite 2808, Unit 8, Level 27, 4011 Brickstone Mews, Mississauga, Ontario
Purchase Price: \$280,900
Down Payment: \$56,180
Mortgage Amount: \$224,720
Capped Interest rate: 3.79%
Term : 5 years
Amortization: 30 years
Total Payment : \$1054.33

Final Approval is subject to:

1. Confirmation of credit application details (including income)
2. Confirmation of down-payment from non-borrowed sources.
3. Satisfactory Street Capital credit investigation.
4. No charge in, and the accuracy of the information provided.
5. The property to be mortgaged meeting Street Capital's normal lending requirements



(For Street Capital)
Sukhdeep Lamba

27/01/2011
(Date)